

## RESUME

Herbert A. Johnson

212.237.8618 (work)

**PROFILE:** An administrator with 30 years of experience in human relations education, teaching, training and program development

### **EXPERIENCE:**

**Director, Security Management Institute, Office of Graduate and Professional Studies, John Jay College of Criminal Justice, January 1997 to present.** Market and administer the Institute's programs and services to external organizations; assist in negotiating contracts; develop new training programs; update and upgrade current training modules to include human relations, human dignity, conflict resolution, cultural diversity and gender equity components; develop and administer evaluation methodologies. Prepare training reports and budgets.

**Adjunct Lecturer, Department of Africana Studies, John Jay College of Criminal Justice, September 2001 to 2003.** Taught Ethnic Studies 190 course, "Police Supervision in a Multicultural, Multiracial City. **September 2003 to present** – Teach Ethnic Studies 123 -- Race and American Society: The African American Experience.

**Executive Director, Catholic Interracial Council of New York, October 1989 to December 1996.** Worked with the Board of Directors to develop policies and programs that promoted human dignity, equality and respect for racial, ethnic and religious diversity. Initiated a Leadership Development-Prejudice Reduction Program for high school students. Provided cultural diversity and gender equity training for schools, religious institutions, and corporate and community organizations. Established a Religious Institutions-Minority and Women-Owned Business Program. Conducted public policy research and advocacy that targeted revision of special education funding, environmental equity, and farm worker labor rights legislation. Managed the daily operations and supervision of staff. Coordinated funds raising activities. Administered Council's budget; controlled expenditures and procurement of materials in compliance with established priorities and objectives.

**Lecturer, The College Board, New York City, February 1995 to 1997.** Provided monthly symposia for staff that focused on contributions and accomplishments of people of African ancestry to American society and world civilization.

**Part-time Teacher, Cathedral Preparatory High School, New York City, September 1989 to October 1991.** Taught African History to 11<sup>th</sup> and 12<sup>th</sup> grades.

**Executive Director, Office of Black Ministry, Archdiocese of New York, September 1978 to October 1989.** Responsible for promoting the presence and unique spiritual and cultural traditions of Catholics of African ancestry. Provided consultation, technical assistance and resources to Archdiocesan personnel and departments ministering in the African American/Caribbean apostolate. Advocated the particular socio-economic-political interests and concerns of the African American/Caribbean community. Coordinated leadership development retreats for high school students. Conducted conferences and workshops that fostered spiritual development and lay leadership. Managed the daily operations and supervision of staff.

**Assistant Director, Educational, Vocational and Rehabilitation Program, Kings County Hospital, Brooklyn, NY, January 1976 to August 1978.** Responsible for the direction, operation and supervision of the Vocational Counseling Department that provided personal and career counseling to former substance abusers.

#### **EDUCATION:**

Attended, New York University Masters in Public Administration Program, 1983-1985.  
Fordham University, Masters Degree in Social Work Administration, 1975  
Dowling College, Oakdale, NY, Bachelors Degree in Sociology, 1973

#### **AFFILIATION AND BOARDS:**

Advisory Board, Monroe College School of Criminal Justice  
Board, Camp Saint Edwards, Staten Island; past member  
National Association of Black Catholic Administrators; past president  
NAACP

#### **AWARDS AND HONORS:**

- National Council of Negro Women Community Service Award
- Archdiocese of New York Pierre Toussaint Medallion Award
- Delegate to the 1985 International Eucharist Congress, Nairobi, Kenya