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## Nina Rose Fischer

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John Jay College of Criminal Justice  
Interdisciplinary Studies Department  
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### **Education:**

#### **PhD**

The Graduate Center of the City University of New York  
Doctorate of Philosophy, Social Welfare, received *September 2013*  
Dissertation: *Transitioning Young Women: What does and does not contribute to the stabilization of young women transitioning from the Juvenile Justice System?* Mixed methods linear regression analysis through data mining: Predictive factors of community stabilization.  
Committee Chair and Mentor: Dr. Miriam Abramovitz  
Committee Members: Dr. SJ Dodd & Dr. Willie Tolliver

#### **MSW**

San Francisco State University  
Masters in Social Work May 2001  
Thesis: *Meta-analysis of outcome evaluations- Batterer Treatment Programs*

University of California at Berkeley  
Clinical License 2001  
Completed coursework for California clinical licensing requirements:  
Human Sexuality and Child Abuse Reporting

University of Illinois at Chicago, Jane Addam's  
School of Social Work  
Research Project: *Chicago Public Housing-* Part of team to study redevelopment of Chicago public housing, focusing on the "Mother's Consent Decree" that transformed conditions at Henry Horner Homes

#### **BSW**

Evergreen State College  
Bachelors in Social Work May 1995  
Thesis: *Sexual Assault on College Campuses*  
*Research culminated into my founding of the Rape Response Coalition and Office of Sexual Assault prevention*

**Licensure:** NY Licensed Masters Social Worker (LMSW) # 069281-1

## **Research Interests:**

Mixed methods research and data mining; youth justice policy, practice, and research; community stability for youth in the child welfare and juvenile justice systems; racial, gender and class disparities in the criminal justice and child welfare systems; and place based cross system approaches to improving wellness outcomes in communities.

## **Publications:**

### **Peer-Reviewed Publications: Submitted Sent for Peer Review**

Fischer, N.R. (September, 2018). Double Bind and Doing Time: Young Women in the Juvenile Justice System. Sexuality Holds the Key. The Problem and History, submitted to *Women and Criminal Justice*, sent for peer review, awaiting response (page count 30; word count 7773).

Fischer, N.R. (September, 2018). Innovations in Youth and Police Relations: A Pilot Study, submitted to *Crime and Delinquency*, sent for peer review, awaiting response (page count 30; word count 7735).

Fischer, N.R. (September, 2018). Harm Reduction: Real Drug Education for Teens a Pilot Study, submitted to *Drugs: Education, Prevention and Research* sent for peer review, awaiting response (pages 25; word count 6913).

Fischer, N.R. (May, 2018). Gender Differential: Criminalization of Sexuality and Keeping Young Women Out of Jail, submitted to *Feminist Criminology*, sent for peer review, awaiting response (page count 40; word count 10203).

### **Book in progress:**

Fischer, N.R. (2019). *Youth and Police the Power of Peace*. Initial chapters in preparation for submission to Routledge (in process).

### **Book Chapters:**

Fischer, N.R. (2011). Model Approaches for Children and Youth with Serious Emotional Disturbance: Systems of Care and Wraparound. In S.A. Estrine, R.T. Hettenbach, H. Arthur & M. Messina (Eds.), *New Directions in Behavioral Health: Service Delivery Strategies for Vulnerable Populations* (pp. 87-104). New York, NY: Springer Publishing.

Arthur, H.; Bowler, S & Fischer, N.R. (2011). Children Youth and Families. In S.A. Estrine, R.T. Hettenbach, H. Arthur & M. Messina (Eds.), *New Directions in Behavioral Health: Service Delivery Strategies for Vulnerable Populations*, (pp. 71-85). New York, NY: Springer Publishing.

### **Reports:**

- Fischer, N.R. (July, 2018). *Evaluation of Youth Police Initiative, Kansas City, Missouri*. Research report funded by the Boy and Girls Club of America (page count 15; word count 5620).
- Fischer, N.R. (April, 2018). *Safety First: Real Drug Education for Teens Pilot Study*. Research report funded through a grant from the Research Foundation and Drug Policy Alliance (page count 41; word count 14777).
- Fischer, N.R. (Fall, 2017). Fischer, N.R. (Fall, 2017). *Youth Police Initiative Training Brownsville Pilot Study Report*. Research report funded through a grant from the Office of the Advancement of Research (page count 12; word count 4651).
- Fischer, N.R. (July, 2016). *NAFI Youth & Police Initiative Training Hempstead and Wyandanch Long Island*. Research commissioned by the Nassau and Suffolk Department of Probation (page count 15; word count 4535).
- Division of Criminal Justice Services. (2014). *Statewide Plan for Juvenile Justice Reentry*. Washington DC: Office of Juvenile Justice and Delinquency Programs.
- Fischer, N.R. (2004). *Case Management and Counseling, Curriculum and Training for Peace Officers*. San Francisco: Department of Public Health for Department of Probation.
- Fischer, N.R. (2002). *Theatre for Incarcerated Adolescents Curriculum*. San Francisco: Department of Public Health for Department of Probation.
- Fischer, N.R. (2001 revised, 3<sup>rd</sup> edition). *Domestic Violence and Sexual Assault Prevention for young incarcerated men*. San Francisco: The Commission on the Status of Women.
- Fischer, N.R. (2001 revised, 3<sup>rd</sup> edition). *Youth Striving for Excellence Harm Reduction Program and All Successful Individuals Mentor Program Grant*. San Francisco: The Department of Public Health.
- Corpuz, R. and Fischer, N.R. (2001). *Harm Reduction and Gang Violence Manual*. San Francisco: The Center for Human Development.
- Fischer, N.R. (2000). *How to Be a Mentor: Manual and Training*. San Francisco: The Center for Human Development.
- Fischer, N.R. (2000). *Youth Development Model and Principles Training and Curriculum*. San Francisco: The Center for Human Development.
- Fischer, N.R. (1999). *TRIBES for San Francisco Group Development Training and Curriculum*. San Francisco: The Center for Human Development.
- Fischer, N.R. (1999). *Sexually Transmitted Diseases and HIV/AIDS Prevention Training and Curriculum*. San Francisco: The Center for Human Development.

Fischer, N.R. (1999). *Substance Use Prevention Training and Curriculum*. San Francisco: The Center for Human Development.

Fischer, N.R. (1999). *Nutrition and Hygiene for Youth Training and Curriculum*. San Francisco: The Center for Human Development.

Fischer, N.R. (1999). *Harm Reduction for Adolescents Training and Curriculum*. San Francisco: The Center for Human Development.

Fischer, N.R. (1998). *Domestic Violence and Sexual Assault Prevention Psycho-Educational Group Curriculum*. San Francisco: The Center for Human Development.

Fischer, N.R. (1998). *Health Education for Adolescents Curriculum*. San Francisco: The Center for Human Development.

Fischer, N.R. (1993). *Domestic Violence and Sexual Assault 101 Training and Curriculum*. Olympia, Washington: Safeplace.

Fischer, N.R. (1993). *Lesbian Battering Manual*. Olympia, Washington: Evergreen State College.

Fischer, N.R. (1993). *Rape and Oppression; Prevention Manual*. Olympia, Washington: Evergreen State College.

### **Conference Presentations:**

“Youth and Police: Making Peace,” presented papers at the International Conference of Social Sciences in Rome, Italy, June, 2018.

“Gender Differential: Keeping Young Women Out of Jail,” presented paper at the American Society of Criminology annual meeting in Philadelphia, PA, November 2017.

“Gender Differential: Young Women in the Juvenile Justice system,” presented paper as panelist for Prisoner Reentry Institute symposium Criminalizing Gender: Best Practices, Programs And Policies That Make A Difference, April 2017.

“Youth and Police- The Power of Peace,” Presented paper at Touro College Graduate School of Social Work at annual Community Conference, 2015.

“Using Practice Based Research to Inform Policy: From Jail to Community a Unique Case Study,” Presented paper Third International Conference on Practice Research at Silberman School of Social Work at Hunter College, 2014.

“Youth & Police Initiative Training,” Presented paper and led workshop at The Association for Conflict Resolution Greater New York Chapter, Inc. (ACR-GNY) at John Jay University, 2009.

“Drama-therapy,” Presented paper and led work shop at national non-profit North American Family Institute’s annual conference in Danvers, MA, 2008.

“Harm Reduction in the Classroom,” Presented paper to over at Harm Reduction Conference in San Francisco, CA, 2000.

“Gender and Racial Aggression,” Presented workshop to all freshmen classes at Evergreen State College in Olympia, WA., 1994-1995.

“Rape and Oppression,” Presented workshop to all freshmen classes at Evergreen State College in Olympia, WA., 1994-1995.

“Domestic Violence and Sexual Assault 101,” Presented workshop to all police officers and first year medial residents at Safeplace in Olympia, WA., 1994.

### **Research:**

**Principal Investigator: Conducted mixed methods evaluation of Youth Police Initiative** in Kansas City, Missouri, with Boys and Girls Club of Kansas City, summer 2018, 100 hours, attached contract and report.

**Principal Investigator: Conducted mixed methods pilot study to evaluate Safety First: Drug Education for Adolescents** for the Drug Policy Alliance and obtained IRB, spring 2018, 117 hours.

**Principal Investigator: Conducted interviews for contracted book *Youth and Police the Power of Peace*** fall 2017, 40 hours through OAR grant, obtained IRB 2016 and have continued approval.

**Principal Investigator: Designed and conducted mixed methods pilot study of Youth Police Initiative in Brownsville, Brooklyn** summer 2017, 140 hours through OAR grant, obtained IRB and have continued approval.

**Aggregated, analyzed and wrote up findings of Youth & Police Initiative Training Hempstead and Wyandanch Long Island.** Research report commissioned by the North American Family Institute through Nassau and Suffolk Department of Probation and the Division of Criminal Justice Services, 2016.

**Conducted meta-analysis and Co-authored Statewide Plan for Juvenile Justice Reentry** OJJDP funded, New York State Office of Public Safety and Division of Criminal Justice Services, 2012-2013.

**Consultant, Wrap Around Services Westchester County**

Conducted meta-analysis for therapeutic foster care program serving youth with histories of sexual aggression and fire setting for DSS, 2004-2010.

**Research Assistant, Connecticut Training School**

Conducted interviews with past Connecticut Training School detainees, their families and Training School staff to determine best practices for adjudicated youth in Connecticut at Yale Law School, New Haven, CT, 2004.

**Principal Investigator, Domestic Violence and Sexual Assault Prevention Program Evaluation**

Designed and conducted quasi-experimental program evaluation in San Francisco, CA., 2001.

**Chair of Committee, Strategic Plan for Youth Services in San Francisco**

Designed strategic planning process to evaluate gaps and overlap in youth services for the Public Health Department in San Francisco, CA, 1998-2001.

**Chair of Committee, Client Satisfaction Surveys**

Designed and implemented tool to measure satisfaction of clients receiving services from San Francisco Department of Public Health programs 1998-2001.

**Chair of Committee, Risk Assessment Surveys**

Designed and implemented tool to identify youth's public health needs in San Francisco 1998-2001.

**Chair of Committee, Adolescent Addiction Severity Index**

Employed assessment tool and calculated results to determine necessary social services for youth in under-served San Francisco high schools 1998-2001.

**Chair of Committee, Needs Assessment**

Developed and implemented needs assessment with Phoenix high school students, parents, teachers and staff; applied results to lobbying efforts for a sufficient budget to improve most impoverished school in San Francisco, CA. 1998-2001.

**Principal Investigator, Chicago Public Housing Research**

Designed and conducted the study *Redevelopment of Chicago public housing*, a qualitative ethnography focusing on the Mother's Consent Decree that transformed conditions at Henry Horner Homes 1998.

**Teaching Experience:**

**Assistant Professor, John Jay School of Criminal Justice, NY, NY.** Taught in and co-directed Vera Fellows Program *Social Justice Seminar (391)*. Taught a Public Health class for Masters in Criminal Justice about mixed methods research methodology 2017-2018.

**Assistant Professor, John Jay School of Criminal Justice, NY, NY.** Co-directed Vera Fellows Program, taught *Justice Who's in and Who's Out: Deconstructing the "War on Terror" (100)*, *Moral Dilemmas The Substance of Substance Use: Drug Policy Then and Now (321)*, and

*Alternate Worlds (134)* in the Interdisciplinary Studies Program: Chair Dr. Richard Haw, 2016-2017.

**Assistant Professor, John Jay School of Criminal Justice, NY, NY.** Co-directed Vera Fellows Program, and taught *Vera Social Justice seminar, Justice Who's In and Who's Out, The Substance of Substance Use Drug Policy Then and Now* in the Interdisciplinary Studies Program: Chair Dr. Richard Haw, 2015.

**Sub-Assistant Professor, John Jay School of Criminal Justice, NY, NY.** Currently teaching and co-administrating Vera Fellows Program, *Learning from the Past: Community Policing and English 201* in the Interdisciplinary Studies Program: Chair Dr. Richard Haw, 2015.

**Sub-Assistant Professor, John Jay School of Criminal Justice, NY, NY.** Teaching and co-administrating Vera Fellows Program, *Justice Who's In and Who's Out, The Substance of Substance Use Drug Policy Then and Now* in the Interdisciplinary Studies Program: Chair Dr. Richard Haw, 2014.

**Adjunct Professor, John Jay School of Criminal Justice, NY, NY.** Teaching *Learning from the Past: Juvenile Justice and the 1980's* in the Interdisciplinary Studies Program: Chair Dr. Richard Haw, 2014.

**Adjunct Professor, John Jay School of Criminal Justice, NY, NY.** Teaching *Introduction to Criminal Justice* in the Law and Police Science Dept: Chair Dr. Maki Haberfeld, 2013.

**Adjunct Professor, Silberman School of Social Work at Hunter College, NY, NY.** Taught three sections of core graduate course *Human Behavior in the Social Environment, Child and Adolescent Mental Health* and one section of *Multi-Cultural Social Work*: Chair Dr. Elizabeth Danto, 2011-2013.

**Adjunct Professor, Hunter College, NY, NY.** Taught *Sociology, Social Welfare Policy* senior course: Sociology Department Chair Dr. Robert Perinbanayagam, 2007.

**Annual guest lecturer, The Graduate Center of the City University of New York Social Welfare Doctoral program, Research Methods,** "How to incorporate evidence based practice in Criminal Justice," 2009-2010.

**Annual guest lecturer Notre Dame de Namur University Belmont, CA.** *Sociology, Criminology and Community,* "Juvenile Justice in San Francisco," 2000-2004.

**Grants:**

2018      **\$35,000 (successful)** grant from Drug Policy Alliance to be Principal Investigator of Safety First Real Drug Education for Teens pilot study replication in San Francisco, CA.

- 2018            **\$15,600 (successful)** grant from Greater Kansas City Boys and Girls Club to be Principal Investigator for mixed methods research design and study of Youth Police Initiative.
- 2018            \$8790.39 (pending) PSC CUNY enhanced grant for the continuation and completion of an evaluation necessary to finish contracted book, *Youth and Police the Power of Peace*.
- 2018            \$39,944 (rejected) from CUNY’s Interdisciplinary Research Board research of Youth Police Initiative for book project.
- 2018-17        **\$36,379.73 (successful)** grant through the Research Foundation and Drug Policy Alliance to be Principal Investigator for mixed methods research design and pilot study of Safety First Real Drug Education for Teens.
- 2017            **\$4,000 (successful)** grant in seed money from John Jay’s Office of the Advancement of Research to be **Principal Investigator** on field research for my book project, *Youth and Police the Power of Peace*, that was just contracted for publication by Routledge.
- 2017            \$39,944 (rejected) from CUNY’s Interdisciplinary Research Board research of Youth Police Initiative for book project.
- 2017            \$536,761 (rejected) from the National Institute of Justice for work evaluating different community policing strategies.
- 2016            National Institute of Justice “Research and Evaluation in Support of the Recommendations of the President’s Task Force on 21st Century Policing” Mixed Methods Evaluation. Pending response from NIJ, 2016.  
**\$914,296**
- 2015            National Institute of Justice, “Research and Evaluation” grant. Submitted and rejected. Resubmitting 2016.  
**\$300,000**
- 2012-2013     Division of Criminal Justice Services, Department of Justice 2<sup>nd</sup> Chance grant: Juvenile Justice Reentry  
**\$750,000**
- 2011-2013     Governor’s Office of Public Safety Youth Police, neighborhood based violence Prevention and research and evaluation  
**\$200,000**
- 2004-2010     Department of Social Services Westchester County Foster and Kinship Care  
**\$3 million**
- 1998-2001     County Substance Abuse Services San Francisco Public Health  
**\$1.2 million**  
Commission on the Status of Women Domestic Violence and Sexual Assault Prevention with Incarcerated young men  
**\$90,000**



**Awards & Fellowships:**

- 2014           **The International Conference on Practice-Research**  
The Emerging Scholar Practice-Research Award
- 2007-2008     Hunter College University Fellow 2007-2008  
School of Social Work University Fellow 2006-2007  
School of Social Work University Fellow 2005-2006  
School of Social Work University Fellow 2005-2006  
City University Fellowship
- 2001           **San Francisco Dept. of Public Health, SF, CA.**  
Outstanding Achievement Award for excellence directing programs for youth  
in detention and under-resourced schools

**Professional Clinical, Management & Policy Experience:**

10/2011-2014 ***Director of Special Projects and Juvenile Reentry Governor's Office of Public Safety Deputy Secretary Office New York State, NY, NY.***

Administrate all Public Safety juvenile justice reentry program and policy development and implementation; co-authored statewide plan for juvenile justice reentry funded by OJJDP; Conduct research on criminal justice best practices, including writing white paper about batterer treatment, and identify funds through federal, state and county government and private entities; Direct on the ground efforts for Community Opportunities and Reinvestment (CORe) Initiative to address indicia of distress across systems in highest need NYS neighborhoods; develop and execute projects promoting crime prevention through environmental design to open door for CORe in distressed communities; and  
All projects are reflected in Governor Cuomo's recent State of the State address.

11/2004-10/2011 ***Regional Director/Agency Supervisor North American Family Institute, Danvers, MA.***

Developed and administrated a New York region of programs for high needs youth and their families with a national non-profit; Addressed policy issues through policy development and advocacy on a local, state and federal level as they relate to youth and families across governmental systems; Trained youth and police in cities throughout New York and Connecticut to address and prevent tensions between youth and police; Developed and executed work plan for a New York State vision of programs starting with *Westchester Wraparound*, a \$1.7 million intensive community-based therapeutic foster care treatment program in Westchester County, then a kinship Wraparound program, ending with the Bella juvenile reentry program in Brooklyn with the NYS Office of Children and Family Services totaling \$3 million; Collaborated with Department of Social Services, Probation, Community Mental Health and community based organizations; Developed program content and policies and procedures; Negotiated and lobbied for new foster care rate for New York State; Recruited, hired and trained staff; Recruited and trained foster care parents, and identified and selected youth; Provided clinical supervision to staff and clinical services to youth, birth and foster families; and  
Monitored and evaluated program efficacy and efficiency.

1/2002-5/2004 ***Psychiatric Social Worker, Department of Public Health,***

**San Francisco, CA.**

Provided mental health services and supervision at San Francisco County's Log Cabin Juvenile Detention facility for 45 adolescent males and their families; Provided mental health services to youth at San Francisco's juvenile hall Youth Guidance Center; Developed and implemented curriculum for psycho-educational violence reduction and art therapy groups; Designed and facilitated Case Management and Counseling training for facility staff; participated in multidisciplinary case review team to determine placement of youth; and Created collaboration with San Francisco Juvenile Domestic Violence Court to provide therapy to youth perpetrators, victims and witnesses of domestic violence.

**2002 Director, with Writer Hanifah Walidah Trust Life Productions, Oakland, CA.**

Directed play about homophobia in the Black community: *Black folks Guide to Black Folks*, play and DVD. Performed at the Black Box Theater and throughout the country at churches and schools.

**8/1998-12/2001 Program Director, Center for Human Development, San Francisco, CA.**

Directed San Francisco Office of non-profit organization focused on creating healthy communities through early prevention efforts including: Youth Striving for Excellence Health Education and Mentor Program at San Francisco Unified School Districts and Domestic Violence and Sexual Assault Prevention Program at San Francisco County's Log Cabin Juvenile Detention Facility; Wrote and managed grants of over \$350,000; and Hired, supervised and evaluated staff; established fee for service mentor training; and, developed myriad curricula and trainings for staff, teachers, mentors and youth.

**1997-1998 Therapist/Group Coordinator, Youth Guidance, Albany Park High School, Chicago, IL.**

As intern, collaborated with multi-disciplinary team of service providers at a Chicago Public School on academic probation and at risk for closure; and Conducted individual therapy with students; founded and facilitated queer and questioning support group; co-developed curriculum and co-led support group for young men on probation in the Chicago juvenile justice system.

**1995-1998 Project Director/Events Coordinator/Actor, Music Theater Workshop, Chicago, IL.**

Directed HIV Prevention Theater Program with adolescent females adjudicated to the City-Girls programs at the Women's Treatment Center, a substance use treatment facility for women and girls from low-income backgrounds; Coordinated events, bringing current Senator Barack Obama as a guest speaker to discuss being a mentor; and Performed in violence prevention theater program.

**1995-1996 Program Coordinator/Counselor/Group Facilitator, Rainbow House, Chicago, IL.**

Created curriculum and planned program for pregnant and parenting adolescent females in a group home located at Rainbow House Domestic Violence Shelter; Counseled adolescent and adult women about treatment plans and issues related to emotional, physical and sexual abuse; Facilitated support groups about sexual assault and domestic violence with adolescent and adult women; and Responded to crisis calls and developed safety plans with women experiencing violence.

1993-1995 ***Tutor/Mentor/Counselor/Program Coordinator, Upward Bound, Olympia, WA.***

Tutored, mentored and counseled college bound youth from Skokomish Native Reservation and inner-city Tacoma from impoverished schools; and Coordinated and facilitated academic and social justice oriented curriculum for intensive summer programming.

1992-1995 ***Group Facilitator/Trainer/Rape Crisis Line Worker, Safeplace, Olympia, WA.***

Developed and conducted domestic violence training with doctors in residence, middle school and high school students at Safeplace Domestic Violence Shelter and Rape Relief Center; Counseled rape survivors on crisis line; and Co-facilitated support group for adolescent female rape survivors.

1992-1994 ***Founder/Curriculum Developer/Workshop Coordinator/Facilitator/Counselor, Rape Response Coalition, Olympia, WA.***

Founded Rape Response Coalition to address sexual assault at The Evergreen State College; established Rape Response protocol, policy and office; Developed sexual assault and oppression prevention curriculum and instituted workshops in all freshmen classes; counseled and advocated for female sexual assault survivors; and Created lesbian battering curriculum and training.

1991 ***Curriculum Developer, Jewish Council on Urban Affairs, Chicago, IL.*** Developed and edited curriculum about the poverty cycle for middle school students.

**Professional Membership:**

American Society of Criminology (ASC)

ASC Critical Criminology

National Association of Social Workers