

## Susan L. Kang

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### Education:

- Ph.D. 2008: University of Minnesota - Twin Cities, Political Science  
Thesis Title: Contestation and Collectivities: Protecting Labor Organizing Rights in the Global Economy (Advisor: Prof. Kathryn Sikkink)
- M.A. 2005: University of Minnesota – Twin Cities, Political Science
- B.A., 2002: University of Illinois at Urbana-Champaign  
Cum laude with highest distinction in Political Science

### Current Position:

Associate Professor, Department of Political Science, John Jay College of Criminal Justice, City University of New York (August 2008- present)

### Selected Grants and Awards

- 2012-2013: PSC-CUNY Research Foundation Grant- Award A
- 2009-2010: PSC-CUNY Research Foundation Grant
- 2007-2008: Foreign Language Area Studies fellowship, University of Minnesota (declined)
- 2007-2008: Doctoral Dissertation Fellowship, University of Minnesota
- 2007: Wimmer Fellowship, Department of Political Science (summer)
- 2007: Graduate Research Partnership Program, University of Minnesota
- 2006: Doctoral Dissertation International Research Grant, University of Minnesota
- 2006: Graduate Student Fellowship, Canadian Studies Program/Canadian Embassy
- 2006: Graduate Student Scholarship, International Council of Canadian Studies
- 2006: Ueland Fellowship, Department of Political Science, University of Minnesota

### Scholarly Publications

- (2022) “Pandemic Possibilities and the United States Left,” *Journal of International Peace and Organization*, 95 (1-2), pp. 89-115.
- (2022) “The pendulum swings back: New authoritarian threats to liberal democratic constitutionalism.” *Global Constitutionalism* 11: 1–8 (fifth author with Eisler J, Havercroft J, Shaw J, Wiener A)
- (2022) “Trade Union Rights” *Elgar Encyclopedia of Human Rights*, Christina Bidner, Manfred Nowak, Jane A Hofbauer and Philipp Janig, Edward Elgar Publishing Limited.
- (2019) *Human Rights: Institutions and Practices*, co-edited volume with Gordon DiGiacomo, University of Toronto Press.
- (2019) “Human Rights and Police Accountability,” in *Human Rights: Institutions and Practices*, Gordon DiGiacomo and Susan Kang, University of Toronto Press, pp. 242-262.
- (2018). Legal geographies of labour and postdemocracy: Reinforcing non-standard work

in South Korea. *Transactions of the Institute of British Geographers*, 43(2), 200-214 (as second author with Jamie Doucette)

- (2018) “Engendering Justice: The Promotion of Women in Post-conflict and Post-transitional Criminal Justice Institutions” in *Crossing Boundaries of Gender and Politics in the Global South, Gender in Human Rights and Transitional Justice*, Lahai, John, Moyo, Khanyisela (Eds.), (first author, with Rosemary Barberet, et al), Palgrave MacMillan, pp. 175-206.
- (2017) “Public Sector Employment and International Labor Rights: The International Labor Organization on Public Sector Workers” *Springer Global Encyclopedia of Public Administration, Public Policy, and Governance*, A. Farazmand (ed.), pp 1-7.
- (2017) “What the Documents Can’t Tell You: Participant Observation in International Relations.” *PS: Political Science & Politics*, 50(1), 121-125
- (2016) “Whither Economic and Social Rights: Considering the Place of Economic and Social Rights in the Post-Crisis Context,” in *Human Rights Protection for Canadians: International, National, and Provincial Rights Regimes* (Gord DiGiacomo, ed.) (with Jennifer Rutledge), pp. 359-380.
- (2013) "Contesting Claims of Science: Democratic Legitimacy and Disrupting Mad Cow Policies in the US-Korea Free Trade Agreement," *Globalizations*, Volume 10 (4), 587-602.
- (2013) “Demands Belong to the 99%” Book chapter, in *Occupying Political Science: The Occupy Wall Street Movement from New York to the World* (2013), Palgrave Macmillan, Christopher Malone, Meghana Nayak, Matthew Bolton, Emily Welty (editors).
- (2012) “Right v. Privilege: Contesting Public Sector Labor Rights in the United States,” Agora contribution in *Human Rights Review*, Volume 13 (3): 379-389.
- (2012) *Human Rights and Labor Solidarity: Trade Union Rights in the Global Economy*, University of Pennsylvania Press (Pennsylvania Studies in Human Rights)
- (2010) “Labor and the Bank: Investigating the Politics of the World Bank's Employing Workers' Index.” *Journal of Workplace Rights* Vol. 14(4) 481-501.
- (2009). “The Unsettled Relationship of Economic and Social Rights and the West: A Response to Whelan and Donnelly,” *Human Rights Quarterly* 31(4), pp. 1006-1029.
- (2009). “Forcing Prison Labor: International Labor Standards, Human Rights and the Privatization of Prison Labor in the Contemporary United States,” *New Political Science*, 31(2), pp. 137-161.

#### Book Reviews:

- Review of Michael D. Yates, (ed), *Wisconsin Uprising: Labor Fights Back*, New York, NY: Monthly Review Press, 2012 and Richard D. Kahlenberg and Moshe Z. Marvit, *Why Labor Organizing Should be a Civil Right: Building a Middle-Class Democracy by Enhancing Worker Voice*, New York, NY: Century Foundation Press, 2012, in *New Political Science* (2013)
- Review of Jamie K. Callum, *Global Unions, Local Power: The New Spirit of Transnational Labor Organizing* (Ithaca, Cornell University Press, 2013), in *Comparative Labor Law and Policy Review*, 35(3), 485-491, 2014.

#### Popular Publications

- 2022, “After Midterms, Dems Have Opportunity to Curb Right-to-Work Laws. Will

They?,” *Truthout*, November 18, <https://truthout.org/articles/after-midterms-dems-have-opportunity-to-curb-right-to-work-laws-will-they/>

- 2022, “Eric Adams is Eroding NYC’s Early Childhood Programs,” *Jacobin*, October 25, <https://jacobin.com/2022/10/eric-adams-eroding-new-york-early-childhood-education-programs-childcare-universal-pre-k>
- 2022, “Queens has quietly become a hub of left-wing organizing and socialist electoral wins,” *Jacobin* September 28, <https://jacobin.com/2022/09/queens-new-york-progressive-left-wing-organizing-socialism-electoral-politics>
- 2022, “Don’t Write an Obituary for Socialism in NY yet,” *Jacobin*, September 12, <https://jacobin.com/2022/09/nyc-dsa-socialism-democrats-crime-poverty>
- 2020, “Tax the Rich and Save CUNY,” *New York Daily News* Op-Ed, co-written with Richard Gottfried and Luke Elliot-Negri, June 3, <https://www.nydailynews.com/opinion/ny-oped-tax-the-rich-to-save-cuny-20200603-75idlehjejb15lwdrk6fcb7b2u-story.html>
- 2020, “Public Seminar: Sentencing the Present” Contribution, May 28, <https://publicseminar.org/essays/sentencing-the-present-part-four/>
- 2017. “What Nate Missed.” *Jacobin*, No, 24, Winter, 33-34.
- 2018. “The Case Against Cuomo.” *Jacobin*, 29 January, <https://www.jacobinmag.com/2018/01/cuomo-new-york-idc-clinton-resistance>
- 2018. “The Impossible Election of Alexandria Ocasio-Cortez,” *Verso*, 3 July 2018, <https://www.versobooks.com/blogs/3909-the-impossible-election-of-alexandria-ocasio-cortez>

### Conference Presentations

- “Mobilizing for Economic Rights: Contradictory Notions of Deservingness.” Roundtable presentation at the Annual Meeting of the American Association of Political Science, San Francisco (virtual), September 12, 2020
- “The New Politics of Transnational Labor” by Marissa Brookes and “Labor Politics in North Africa” by Ian M. Hartshorn, Authors Meet Critics”, roundtable chair, Western Political Science Association Conference, Los Angeles, CA, April 2020.
- “Knowing Through Striking: Shutting Down the University to Create a New World,” Panel presentation at the Annual Meeting of International Studies Association, San Francisco, CA, April 2018.
- “From Redistribution to Recognition: Evaluation Labor Rights in Corporate Social Responsibility Documents” Paper presented at the Annual Meeting of International Studies Association, San Francisco, CA, April 2018.
- “Postdemocratic Labour Control in South Korea: Damage Claims, Provisional Seizure, and the Erasure of Workers’ Space.” (with Jamie Doucette) Paper presented at the 112<sup>th</sup> Annual Meeting of the American Political Science Association, Philadelphia, PA, September 1, 2016.
- “Human rights against austerity: Greek Trade Unions and transnational legal resistance against neoliberalism.” (with Andreas Karras). Paper presentation at the International Studies Association, Atlanta, Georgia, March 2016
- “Postdemocratic Labour Control in South Korea: Damage Claims, Provisional Seizure, and the Erasure of Workers’ Space.” (with Jamie Doucette). Paper presented at Political participation in Asia: Defining and deploying political space, Stockholm University,

Sweden, 22-24 November 2015.

- “John Jay’s Experience with Diplomacy Lab: Projects on Women in Criminal Justice and Developing Measures for Law Enforcement Accountability.” Presentation on panel “Collaborative International Criminal Justice Research: Successful Projects from the U.S. State Department’s Diplomacy Lab,” American Society for Criminology, Annual Meeting, Washington, D.C., November 18, 2015.
- “Women and Security Sector Reform: Best Practices to Increase Women in Criminal Justice Professions in Post-Conflict and Post-Transition States,” Presentation on panel “Institutional Mechanisms, Human Rights, and Armed Conflict,” International Sociological Association session at the UN’s Commission on the Status of Women, New York, USA, March 12, 2015 (with Rosemary Barberet, Heather Jones, and Elizabeth Ortiz)
- “Human Rights Norms and Corporate Responsibility: International Norms and US Corporations,” Paper accepted for presentation at the International Studies Association Conference, New Orleans, LA, February 2015
- “The Contested Worlds of Higher Education: Universities and Global Governance. Roundtable at the International Studies Association Conference, New Orleans, LA, February 2015
- “Empowering Women” through Corporate Citizenship: The Construction of Global South and Global North Gender in Corporate Social Responsibility Documents,” Paper presented at Nordic Political Science Association Conference, Gothenburg, Sweden, August 2014.
- “Challenging Global Capitalism, Challenging Neoliberalism? Individualism and State Skepticism of the “New Anarchist” Movements” Paper presented at the International Studies Association Conference, San Francisco, April 2013
- “Governing Corporate Responsibility: Assessing MNC Voluntary Obligations under the Global Compact,” Paper accepted for presentation at the Midwest Political Science Association Annual Meeting, Chicago, April 2012.
- “What’s Next For Workers’ Rights? Assessing Labor Rights in an Age of Austerity,” Paper presented at the American Political Science Association Annual Meeting, Seattle, Washington, September 2011.
- “Red washing” or Responsibility? Considering the role of core labor standards within corporate global governance.” Paper presented at the International Studies Association Conference, Montreal, March 2011.
- “Intellectual Property and the Global Commons: the Governance of Peer to Peer Filesharing.” Paper presented at the International Studies Association Conference, Montreal, March 2011.
- “Changing Global Norms of Employment? The Politics of the World Bank’s Labor Index of “Doing Business.” Paper presented at the International Studies Association Conference, New Orleans, (February 2010).
- “Mad Cows and the U.S.-Korea F.T.A.: Food Sovereignty or Nationalist Protectionism,” Paper presented at the International Studies Association Conference, New Orleans, (February 2010).
- “Another Dream Deferred: Economic Rights and the post-Cold War era.” Paper presented at the Midwest Political Science Association Conference, Chicago, Illinois (April 2009).

- "International Labor Rights Norms and Charter Rights: British Columbia's Bill 29 at the ILO and Supreme Court." Presented at the Canadian Political Science Association, 4-6 June 2008, University of British Columbia, British Columbia, Canada.
- "International Institutions and Human Rights: The ILO in Protecting British Columbia's Public Employees' Labor Rights." Presented at the Canadian Political Science Association, 30 May-1 June 2007, Saskatoon, Saskatchewan.
- "Democracy and Workers: Korea and the International Labor Organization." Presented at the Midwest Political Science Association Meeting, 12-15 April 2007, Chicago, Illinois.
- "Assessing Effective Institutions: Labor Rights in the Global Economy." Paper presented at the Annual Meeting of the Midwest Political Science Association, 20-24 April, Chicago, Illinois.
- "The New 'Peculiar Institution': Prison Labor, International Labor Standards, and US Foreign Policy." Presented at the International Studies Association, 22-25 March 2006, San Diego, California.
- "Human Rights, Transnational Labor and Complaint Bodies: A Quantitative Analysis of Cases Brought to ILO's Committee on Freedom of Association: 1945-2003." Presented at the Midwest Political Science Association, 7-10 April 2005, Chicago, Illinois.
- "Understanding Hegemonic Compliance: The Cases of International Labor Standards and the American Civil Rights Movement in Comparative Perspective." Presented at the International Studies Association, 1-5 March 2005, Honolulu, Hawaii.

#### Invited Presentations

- "Midterm Madness," panel discussion at Rosa Luxemburg Stiftung, New York, 22 September, 2022
- "Activist New York" panel presentation at City College of New York, 8 December, 2021
- "The City and the Stakes: NYC Mayoral Race," Brooklyn Institute of Social Research invited panel, June 3rd, 2021, <https://thebrooklyninstitute.com/blog/faculty-video-the-city-and-the-stakes-the-nyc-mayoral-race/>
- "The Pandemic Election 2020: A Virtual Event" Manhattan Marymount College, October 22, 2020
- "What Is To Be Done: The Possibilities of Left Politics in Post-Trump, Post-Coronavirus USA" Universität Koblenz-Landau/Atlantic Academy Rhineland-Palatinate Peace Lecture, June 29, 2020.
- "Queens: The New Center of Grassroots Political Organizing" Panelist at LaGuardia Community College Urban Studies Program conference Queens is the Future: Communities, Politics, and Struggle: Past, Present and Future Monday, October 28th, 2019
- "The Global Threat to Democracy and People's Struggle to Fight Back" invited presentation at Global Nurses Solidarity Assembly, San Francisco, CA, September 14, 2019.
- Expert guest panelist on "Inside City Hall," NY1 Evening News Show, July, August, September 2018-present (April 2022)
- "Workers Rights Are Human Rights? Diversifying Labor Strategies in a Changing World" Panel discussion at The Tenth Decade Work, Labor and Citizenship Project, Maxwell School, University of Syracuse, October 27, 2016.
- "Human Rights Against Austerity: Disrupting Claims of Inevitable Labour Reform in

post-crisis Greece,” Global Political Economy Research Cluster, University of Manchester (UK), November 27, 2015.

- “Human Rights are Labor Rights,” invited presentation at the CUNY Graduate Center, Ralph Bunch Institute for International Studies, April 16, 2013
- “Taking Economic And Social Rights Seriously: Human Rights and Human Security,” Invited Brown Bag Seminar at the Republic of Korea’s Permanent Mission to the United Nations, March 14, 2013
- “Human Rights and Labor Solidarity,” Invited presentation at Centrum för studier av mångfald, jämställdhet och integration, Högskolan Väst, Trollhättan, Sweden, January 2013
- “Rights and Responsibilities: The Construction of Corporate Social Responsibility”: Invited presentation at the Illinois Political Science Alumni Conference, October 2012 (Urbana-Champagne, IL)
- Invited speaker, Political Economy Working Group, University of Manchester, November 27, 2015
- Visiting Guest Professor, Willamette University, October 18, 2012
- Visiting Guest Professor, College of Wooster, March 25-26, 2010

#### Teaching experience

John Jay College

- HR 700 Introduction to Human Rights, HR 706 Human Rights Activism and Advocacy, ICJ 780 Internship Course, Pol 450 Seminar in International Relations and Comparative Politics, ICJ 703 International Law and World Order, Gov 246 Globalization and Inequality, Gov 257 Comparative Politics, Gov 260 International Relations, Gov 409 Research Colloquium in Political Science

University of Minnesota:

- Pol 4889 Governments, Global Trade and Money, Pol 1025 Global Politics

#### Teaching qualifications

- D3 Online Teaching Fellow, Spring 2016
- Digital Portfolios training, Spring 2016
- Writing Across the Curriculum Certification, Fall 2011
- Certified undergraduate research mentor, (February 2011)
- Participation in Writing Workshops (May 2011)
- CUNY Online/Hybrid course training, July 2011

#### Professional Participation:

- Editor, *Global Constitutionalism* (Cambridge University Press peer reviewed journal)
- Panel Chair and discussant at International Studies Association Conference, San Francisco, April 2018
- At-large Executive Committee member, Human Rights Section, International Studies Association (2016-2018)
- Roundtable Chair at APSA National Meeting, Philadelphia, September 2016
- Panel Chair at the Law and Society Conference, Seattle, May 2015
- Panel chair at International Studies Association Conference, San Francisco, April 2013
- Ad hoc reviewer for *International Studies Quarterly*, *Review of International Political*

*Economy, for Review of International Studies, Nordic Journal of Human Rights, Global Constitutionalism, Globalizations*

- Panel chair at Midwest Political Science Association Annual Meeting, Chicago, IL (April 2012)
- Co-chair of the APSA Related Group “Labor Project” (2011-2014)
- Organized panel “Politics of Labor Rights” for American Political Science Association Annual Meeting, Seattle, WA (September 2011)
- Panel Discussant at Midwest Political Science Association Annual Meeting, Chicago, IL (April 2011)
- Chair and discussant at New York Political Science Association Annual Meeting, New York, NY (April 2009)
- Chair at the Midwest Political Science Association Annual Meeting, Chicago, IL (April, 2009)
- Discussant and chair at the International Studies Association Annual Meeting, (Feb. 2009)

#### Additional Research Project:

- “IMF and Labor Conditionality”: Coded dataset on the labor-related conditionality terms in IMF loan receiving countries from 1980-2000, in collaboration with Profs. Teri Caraway (Minnesota) and Mark Anner (Pennsylvania State University). Data collection from Letters of Intent, Request for Loans, and Memorandum of Economic and Financial Policy.
- Participated in ranking/reviewing *Labor Rights Indicators* <http://labour-rights-indicators.la.psu.edu/>

#### Language Skills

- Korean: intermediate level of fluency
- German: beginner level of study

#### International field work

- 2006: 10 weeks field research in Seoul, South Korea
- 2006: 9 weeks field research in British Columbia, Canada
- 2006-2007: 8 weeks field research in London, UK

#### Labor and Politics Related Participation

- “Irregular Correspondent” on *This is Hell*, political and social events radio program, WNUR Chicago (Fall 2011- Spring 2013)
- Guest on “Heartland Labor Forum,” radio show, September 27, 2012, “New Books”
- Interview on Prison Justice Program, Vancouver Co-op Radio, aired 5 June, 2006
- “Student-Labor Activism Panel.” Member of panel presentation at the 36<sup>th</sup> International Convention of the American Federation of State, County, and Municipal Employees International Union (AFL-CIO), Anaheim, California, 21-25 June 2004
- Participant and representative of Hotel Employees Restaurant Employees/UNITE Local 21, Rochester, MN delegation with the Immigrant Workers’ Freedom Ride, September 2003
- Union Summer Intern, Service Employees International Union Local 6, Seattle,

Washington, June 2001

University Service:

- Department of Political Science, Chair, Fall 2022-
- Department of Political Science Instructor Search Committee, Spring 2022
- John Jay College Human Rights MA program: Program director- Fall 2018-Spring 2019
- Program development coordinator, Human Rights MA program, Fall 2015-Spring 2017
- John Jay College General Education Curriculum Committee (UCASC subcommittee): Fall 2011- Summer 2012
- International Crime and Justice M.A. Program Governance Committee, Fall 2011-present
- International Crime and Justice M.A. Program Curriculum Committee, Fall 2012-Spring 2016.
- Human Rights Minor Exploratory and Advisory Committee, Fall 2011-present
- CUNY BA advisor (Rabiah Gul and Elise Amanpour), Spring 2012-present
- John Jay College Honors Program Curriculum Committee: Fall 2009- Spring 2010
- Department of Political Science Curriculum Committee (JJC), Spring 2013-present
- Department of Political Science Gender and Law Search Committee (JJC), Spring 2013
- Department of Political Science Grade Appeals Committee (JJC), Spring 2011-Spring 2016
- Department of Political Science Gender and Law Search Committee (JJC), Spring 2013
- Department of Political Science Retreat Planning Committee, Spring 2010 (JJC)
- Department of Political Science Research Methods Planning Course (JJC)
- Department of Political Science Capstone Course Restructuring Committee (JJC)
- Comparative Politics Search Committee, Fall 2008 (JJC)
- Graduate student representative Chair, Social Sciences Policy and Review Council, Fall 2005-Spring-2006 (Minnesota)
- Council of Graduate Student Executive Board, Spring 2006 (Minnesota)
- Political Science representative, Council of Graduate Students, Fall 2005 (Minnesota)

References

- Dr. Kathryn Sikkink, Arleen Carlson Professor of Political Science, [sikkink@umn.edu](mailto:sikkink@umn.edu)
- Dr. Margaret Levi, Jere L. Bacharach Professor of International Studies, [margaret.levi@gmail.com](mailto:margaret.levi@gmail.com)
- Shareen Hertel, Associate Professor of Political Science, [shareen.hertel@uconn.edu](mailto:shareen.hertel@uconn.edu)
- E. Desmond Arias, Associate Professor, School of Public Policy at George Mason University, [earias2@gmu.edu](mailto:earias2@gmu.edu)